



COMPANY POLICIES AND OBJECTIVES

The Company Policies are stated as follows:

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Summerhill Maintenance Services Pty Ltd is a maintenance/construction company committed to conducting business to protect the health and safety of all employees.

Summerhill Maintenance Services Pty Ltd management is committed to continual improvement aimed at elimination of work-related injury and illness.

Summerhill Maintenance Services Pty Ltd employees are engaged in activities other than on the company premises, the employees undertake these activities in accordance with the Occupational Health & Safety Act, respective codes, regulations, compliance codes & codes of practice, statutory requirements and local by-laws relevant to the nature of the work being undertaken ensuring the health and safety of the company's employees and general public.

To achieve this, Summerhill Maintenance Services Pty Ltd will:

- Identify and reduce the risk of work related injuries and illnesses through pro-activity monitoring work practices and implementing mandatory training for staff where required.
- Regularly provide employees with information about hazards and hazard control as well as risks and risk control
- Induct all employees to required safe work practices and expected business practices prior to commencing work.
- Investigate all incidents to identify the possible cause and implement preventive actions to minimise the risk of occurrence.
- Through effective supervision, control of physical and chemical hazards in the workplace will be achieved.
- Comply with all relevant health & safety laws and regulations.
- Conduct a regular compliance audit program to ensure adherence to Company and regulatory requirements.
- Conduct regular management reviews of safety performance, identify and implement safety improvements.
- Involve and consult employees and customers in identifying workplace safety improvements and interventions.
- Regularly review the OHSMS Strategic Plan / O.H.S. AS/NZS 4801 and updating when necessary.
- This Safety Policy is fully supported by the Directors/HSE Manager and all employees.

Director – Summerhill Services Pty Ltd

Health, Safety & Environment Manager